



- **Institutional Leadership:** The leadership of MRIMS is responsible for setting the tone and direction for promoting gender equity within the institution.
- **Human Resources:** The HR department is responsible for developing and implementing policies and procedures to address gender equity issues, including handling complaints and providing training.
- **Managers and Supervisors:** Managers and supervisors are responsible for promoting a respectful and inclusive work environment and addressing any instances of discrimination or harassment.
- **Employees and Students:** All employees and students are expected to adhere to this policy, treat others with respect, and report any incidents of discrimination or harassment.

**Training and Education:** MRIMS will provide regular training and education on gender equity issues for all members of the community. Training topics may include gender bias, inclusive language, bystander intervention, and creating inclusive spaces.

**Complaints and Reporting:** MRIMS will have procedures in place for reporting and addressing complaints related to gender equity. Complaints will be taken seriously, investigated promptly, and appropriate action will be taken to address any violations of this policy.

**Monitoring and Evaluation:** MRIMS will regularly monitor and evaluate the effectiveness of this policy and make adjustments as necessary to ensure its continued relevance and impact.

**Conclusion:** MRIMS is committed to promoting gender equity and creating a supportive and inclusive environment for all members of our community. Through education, awareness, and accountability, we will work together to achieve gender equity at MRIMS.

This policy document will be communicated to all members of the MRIMS community and made available on our website for reference. We encourage feedback and suggestions for continuous improvement in our efforts towards gender equity sensitization.



Principal / Dean  
Malla Reddy Institute of Medical Sciences